



BENNETTS COACHES COVID 19 - RISK ASSESSMENT

| DATE: | 30 November 2021 | | | | | | |
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| REVIEW DATE: | WEEKLY | | | | | | |
| RISK ASSESSMENT: | COVID-19 | | | | | | |
| RISK | IDENTIFY THE HAZARDS | Driver | Passenger | Staff | Visitors | CONTROLS MEASURES IN PLACE TO REMOVE/ REDUCE HAZARDS | NOTES/LINKS.FURTHER ACTION REQUIRED TO CONTROL THE RISK |
| CORONAVIRUS - GENERAL | | | | | | | |
| Coronavirus Symptoms - Fever, high temperature, new persistent cough, shortness of breath, related tiredness, muscle and joint pain | Risk of contact or respiratory droplets from work colleagues and customers | • | • | • | • | <p>Text grey shaded out has been removed but may be re-instated as necessary.</p> <p>Anyone showing symptoms should get a PCR test for Covid-19 asap. Anyone showing symptoms must self-isolate for 10 days from when the symptoms started and until results are received. If testing positive, your self isolation period includes the day your symptoms started (or the day you had the test if no symptoms) and the next full 10 days.</p> <p>From 16 August, people who are fully vaccinated* or aged under 18 will no longer be legally required to self isolate if they are identified as a close contact of a positive Covid-19 case.</p> <p>*Fully vaccinated means that they have received two doses of a MHRA approved vaccine in the UK vaccination programme and 14 days have elapsed since the second dose.</p> <p>Anyone testing positive must share information promptly about their recent contacts with the NHS Test and Trace service and you may want to tell people you have been in close contact within in the past 48 hours.</p> <p>*See latest guidance on www.gov.uk regarding Omicrom variant and isolation.</p> <p>Staff are encouraged to download the NHS Covid-19 Contact Tracing App which has been updated to reflect the 16 August guidance. See link.</p> <p>Anyone receiving a Test and Trace alert must notify management immediately by telephone and should not attend site until discussions with management have taken place.</p> <p>Bennetts Coaches signed up to the Government's Workplace Testing Scheme and all employees are tested twice a week using lateral flow testing kits.</p> <p>All staff temperature checked via non-contact thermometer upon arrival on site.</p> <p>All staff must wear a face covering in communal areas of the depot e.g. staff room, corridors, toilets etc.</p> | <p>https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance</p> <p>https://www.nhs.uk/apps-library/nhs-covid-19/</p> |
| Coronavirus Symptoms - Fever, high temperature, new persistent cough, shortness of breath, related tiredness, muscle and joint pain ...continued | Risk of contact or respiratory droplets from work colleagues and customers | • | • | • | • | <p>Provision of sanitiser products for passengers and drivers on vehicles.</p> <p>Provision of sanitiser products and soap and water provided around depot for all staff.</p> <p>Provision of PPE for all staff.</p> <p>Good hygiene measures to be maintained.</p> <p>Posters and signage on display regarding hand washing techniques.</p> <p>All staff and managers aware of main symptoms to look out for.</p> <p>Air-purifying system to be installed where possible on vehicles.</p> <p>Roof hatches to be kept open on vehicles where possible to maintain good ventilation.</p> <p>Enhanced cleaning regimes in place including fogging at end of service.</p> <p>Face coverings must be worn on public transport and Bennetts Home to School Transport Services.</p> | |

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| Poor hygiene | Risk of contact or respiratory droplets from work colleagues and customers | • | • | • | • | <p>Provision of sanitiser products for passengers and drivers on vehicles.</p> <p>Provision of sanitiser products and soap and water provided around depot for all staff.</p> <p>Good hygiene measures to be maintained.</p> <p>Posters and signage on display regarding hand washing techniques.</p> <p>When coughing and sneezing cover mouth and nose with flexed elbow or tissue - throw tissue away immediately and wash hands.</p> <p>Avoid close contact with anyone who has a fever and cough.</p> <p>Employees advised to request a testing kit if they have symptoms, to self-isolate and to seek medical care if necessary.</p> | |
| Staff member taken unwell | Risk of contact or respiratory droplets from work colleagues and customers | • | • | • | • | <p>Any member of staff showing symptoms of Covid-19 must inform management immediately.</p> <p>Confidentiality to the staff member to be maintained.</p> <p>Employee to be sent immediately home if showing symptoms.</p> <p>Employee advised to request a testing kit if they have symptoms, to self-isolate and to seek medical care if necessary.</p> <p>Identify who else may be at risk after having prolonged close contact with an infected person.</p> <p>Employee advised to contact NHS Test and Trace if result is positive.</p> <p>Staff members to return to work if a negative test is returned.</p> | |
| Passenger taken unwell | Risk of contact or respiratory droplets from driver and customers | • | • | • | • | <p>NX Passengers will be temperature checked using an infra-red temperature device as they board some services.</p> <p>A temperature above 38.2°C will result in a refusal of travel.</p> <p>Any NX passenger showing symptoms will be refused travel.</p> <p>All other passengers showing symptoms prior to boarding will be refused travel.</p> <p>Any passenger starting to show symptoms during the journey must inform the driver.</p> <p>Driver to contact NX Control or Bennetts Coaches offices for advice.</p> <p>Contact to be made with parent/guardian where possible on school services.</p> | |
| Identifying the true facts about Coronavirus | All staff, particularly those classified by Public Health England as being vulnerable including those over 70 and/or with a underlying medical conditions (moderate risk and high risk) | • | • | • | • | <p>Regular monitoring of latest updates from WHO, Public Health England, the Government and the Confederation of Passenger Transport on a daily basis.</p> <p>Communicate the latest guidance and facts to management, staff and passengers.</p> | <p>www.nhs.uk/conditions/coronavirus-covid-19/people-at-higher-risk/whos-at-higher-risk-from-coronavirus/</p> |

| COACHES | | | | | | | |
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| RISK | IDENTIFY THE HAZARDS | Driver | Passenger | Staff | Visitors | CONTROLS MEASURES IN PLACE TO REMOVE/ REDUCE HAZARDS | NOTES/LINKS.FURTHER ACTION REQUIRED TO CONTROL THE RISK |
| Passengers on board vehicle | Risk of contact or respiratory droplets from driver and customers | • | • | • | | <p>Passengers will be temperature checked using an infra-red temperature device as they board some services. A temperature above 38.2oC will result in a refusal of travel.</p> <p>An additional filter using three types of technology, including UVC radiation to reduce bacteria and corona type viruses, and a PM2.5 filter to block 99% of airborne particulates and improve air quality has been installed on the air conditioning systems of all NX coaches.</p> <p>The air conditioning filtration material changes increased to monthly changes on vehicles.</p> <p>Any interaction between passenger and driver will occur off the coach in the open air.</p> <p>Signs indicating which seats are available to passengers given social distancing measures put in place.</p> <p>Floor markers in place in line with social distancing guidelines.</p> <p>Provision of sanitiser products for passengers and drivers.</p> <p>In line with Government guidance, passengers must wear face coverings on public transport. For exemptions to this guidance, please see link.</p> <p>The DfE recommend that children and young people aged 11 and over continue to wear a face covering when travelling to school or college.</p> <p>Bennetts Coaches students must wear a face covering whilst queuing for, and travelling on, our Home to School Transport Service.</p> <p>Passengers are advised to bring own personal hand sanitiser.</p> <p>Drivers strongly encouraged to wear face coverings and visors provided when passengers are boarding/alighting. Visors must not be worn when driving.</p> <p>Passengers requested to use safe system of boarding/alighting i.e. taking seats from back to front when boarding and from front to back when alighting where possible and keeping to the social distancing guidelines in place.</p> <p>Passengers advised not to stand prior to the coach stopping.</p> | https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers#exemptions-face-coverings |
| Communication | Customers not aware of constraints around safe travel. Customer receives mixed messages. Language barriers. | • | • | | | <p>Clear messages to be given by driver prior to passengers boarding vehicle and whilst on the vehicle.</p> <p>Signs indicating which seats are available for passenger use given social distancing measures put in place.</p> <p>Markers in place indicating 'bubble' areas on school transport.</p> <p>Use all available social media platforms and website to communicate consistent messages.</p> | |

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| Driver on vehicle | Risk of contact or respiratory droplets from work colleagues and customers | • | • | • | • | <p>Signs indicating which seats are available to passengers given any social distancing measures put in place.</p> <p>Seats behind driver taken out of use where possible.</p> <p>An additional filter using three types of technology, including UVC radiation to reduce bacteria and corona type viruses, and a PM2.5 filter to block 99% of airborne particulates and improve air quality has been installed on the air conditioning systems of all NX coaches.</p> <p>The air conditioning filtration material changes increased to monthly changes on vehicles.</p> <p>Floor markers in place in line with social distancing guidelines in place.</p> <p>Provision of sanitiser products for passengers and drivers.</p> <p>Drivers provided with appropriate PPE and cleaning products.</p> <p>Drivers must wear face coverings and/or visors provided when passengers are boarding/alighting.</p> <p>Visors must not be worn when driving.</p> | |
| Touching the steering wheel and cab equipment such as handbrake, seat, window, mirror or ticket machine | Contact risk from previous driver or contamination risk from passengers in close proximity when boarding/alighting | • | • | • | • | <p>Provision of appropriate PPE including gloves and sanitiser products for cleaning vehicle.</p> <p>Efforts to ensure continued access to wash facilities during a shift (including third party sites).</p> <p>Reminders to sanitise hands scheduled/noted on running boards and work tickets.</p> <p>Enhanced cleaning regime including cab area, access controls and ticket machines in place.</p> <p>All vehicles fogged with sanitiser at end of each shift.</p> | |
| Breath testing device (Alcolock) | Risk of contact or respiratory droplets from driver | • | • | • | • | <p>Driver to hold Alcolock unit from base of the device when blowing into the system.</p> <p>Driver must sanitise hands after placing Alcolock machine back in the holder.</p> <p>Driver must use their own personal mouthpieces which will be issued upon return to work.</p> | |
| Normal engagement with customers | Risk of contact or respiratory droplets from customers | • | • | • | • | <p>Promotion of contactless, mobile & alternatives to cash ticketing.</p> <p>Pupils on school services have annual bus passes to show driver.</p> <p>No cash payments/ad hoc travel permitted on school services or private hire.</p> | |
| Luggage | Risk of contact or respiratory droplets from customers | • | • | • | • | <p>Passengers will be required to drop luggage away from driver to maintain social distancing requirements.</p> <p>Drivers provided with appropriate PPE when assisting passengers and handling luggage.</p> <p>Drivers must wear face coverings and/or visors provided when handling passenger luggage.</p> <p>Students on Home to School transport to keep luggage between feet and not use overhead lockers.</p> | |
| Cash Payments | Risk of contact or respiratory droplets from customers | • | • | • | • | <p>Customers will be advised to purchase tickets in advance if possible.</p> <p>Promotion of contactless and mobile payments as alternatives to cash ticketing.</p> <p>Pupils on school services have annual bus passes to show when travelling.</p> <p>No cash payments/ad-hoc travel permitted on school services or private hire.</p> | |
| Hard surfaces | Risk of contact from hard surfaces | • | • | • | • | <p>All appropriate PPE and sanitising products provided for the purposes of cleaning the vehicle and the transfer of luggage.</p> <p>Enhanced cleaning regime in place which is regularly monitored.</p> <p>All vehicles fogged with sanitiser at the end of each shift.</p> | |

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| Face coverings, Shields and Face coverings | Risk of contact or respiratory droplets from customers/colleagues | • | • | • | • | <p>In line with Government guidance, passengers must wear face coverings in shops and on public transport.</p> <p>For exemptions to this guidance, please see link.</p> <p>Students must wear face coverings on Bennetts Home to School Transport Services.</p> <p>Drivers strongly encouraged to wear face coverings and shields provided.</p> <p>All staff required to wear a face covering in communal areas of the depot e.g. staff room, corridors, toilets etc.</p> <p>Face coverings to be used safely:</p> <p>Wash hands thoroughly with soap and water for 20 seconds or use hand sanitiser before putting a face covering on, and after removing it.</p> <p>Avoid touching face or face covering to avoid contamination with germs.</p> <p>Change face covering if it becomes damp or if it has been touched.</p> <p>Continue to wash hands regularly.</p> <p>Change and wash face covering daily if material is washable. If not, dispose of it safely.</p> | https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers#exemptions-face-coverings |
| Cleaning vehicle in between journeys | Internally coming into contact with touch points, rubbish and passenger belongings | • | • | • | • | <p>Driver to undertake additional cleans of cab area, access controls and touch point between journeys. Enhanced cleaning checklists in place.</p> <p>Provision of hand sanitiser products, gloves, disposable aprons, hard surface cleaner and disposable wipes provided for driver.</p> <p>Litterpickers provided for driver use on vehicles.</p> <p>Bin bags provided for safe disposal of rubbish and cleaning materials.</p> <p>Reminders to sanitise hands scheduled/noted on running boards and work tickets.</p> <p>Additional cleans of cab area, access controls.</p> | |
| Changeover and passengers boarding/alighting vehicle | Risk of contact with relief driver, customer or general public | • | • | • | • | <p>When queuing to board the bus, passengers are requested to adhere to social distancing guidelines in place.</p> <p>Driver to alight vehicle and socially distance as per guidelines before passengers board or driver to wear face covering and faceshield during boarding and alighting.</p> <p>When boarding and alighting, all passengers must adhere to social distancing guidelines in place.</p> <p>Passengers must use a safe system of boarding/alighting, taking their seats from the back to the front and alighting from front to back where possible.</p> | |
| Toilets | Risk of contact or respiratory droplets from customers/colleagues | • | • | • | • | <p>Passengers advised to only use the toilet if absolutely necessary.</p> <p>Toilet to be out of use on short services and school services.</p> <p>Enhanced cleaning regime in place including daily fogging at end of service.</p> <p>Sanitiser and cleaning products and appropriate PPE provided to ensure toilets are thoroughly and regularly cleaned.</p> | |
| Assault Risk | Risk of being spat at, coughed on or otherwise assaulted; potential breach of social distancing | • | • | • | • | <p>Any such incidents to be reported to appropriate authorities e.g. NX Control, Police, School.</p> <p>Signs indicating which seats are available to passengers given social distancing measures put in place.</p> <p>Employee to be aware of Covid-19 symptoms in the coming days and to request a testing kit if necessary.</p> | https://www.gov.uk/apply-coronavirus-test-essential-workers |
| Breaks off site | Risk of contact with others if social distancing is not maintained | • | • | • | • | <p>Staff to adhere to social distancing guidelines and third party rules when off site.</p> | |

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| Coach Keys | Risk of transfer from colleagues or contaminated surfaces | • | | • | All coach keys to be sprayed with anti-bacterial spray before hanging on key rack. Anti-bacterial spray provided. | |
| Breakdown/recovery/drivers travelling in cars/vans together | Risk of transfer from colleagues or contaminated surfaces | • | • | • | Additional cleaning of support vehicles in place. Driver taking the replacement vehicle out must clean down the cab area prior to handover. Appropriate PPE and santising products provided. If passengers remain on the vehicle, encourage them to remain in their seats. Evacuate vehicle, if safe to do so and wait outside, following socially distancing guidelines rather than keeping passengers on coach. | |

| Home to School Transport | | | | | | | |
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| Home to School Transport | <p>Risk of contact or respiratory droplets from other students or driver.</p> <p>Maintaining social distancing.</p> | • | • | • | | <p>Students must stay at home and request a testing kit if they show symptoms of Covid-19.</p> <p>Drivers will complete a refresher driving assessment with RoSPA trainers prior to operating a full service.</p> <p>All staff will be Drug & Alcohol tested prior to taking control of any vehicles.</p> <p>Bennetts Coaches signed up to the Government's Workplace Testing Scheme and all employees are tested twice a week using lateral flow testing kits.</p> <p>All staff will be temperature checked prior to entering the depot via the one-way system in place.</p> <p>Sanitiser stations are on site and all drivers have been issued with appropriate PPE and personal bottles of sanitiser.</p> <p>Same vehicle and same driver each day allocated to one route where possible.</p> <p>Operate a larger capacity vehicle than required where possible to allow some additional empty seating on the vehicle.</p> <p>Drivers must wear a face covering and visor whilst students are boarding/alighting the vehicle.</p> <p>Drivers are not permitted to wear visors when driving but are encouraged to wear face masks if it does not interfere with their vision.</p> <p>Where seating capacity allows, the seats directly behind the driver will be taken out of use.</p> <p>Any seats on vehicles that face each other will be removed from service if they do not meet social distancing guidelines.</p> <p>The DfE recommend that children and young people aged 11 and over continue to wear a face covering when travelling to school or college.</p> <p>Students must wear a face covering whilst queuing for, and travelling on, our Home to School Transport Service.</p> <p>When queuing to board students are requested to form an orderly queue and adhere to social distancing guidelines where possible.</p> <p>Students must have their bus passes ready to show the driver immediately as they board the vehicle.</p> <p>Hand sanitiser provided at the front of all vehicles. Students are advised to also bring their own personal supply.</p> <p>Students are encouraged to follow the 'Catch It, Bin It, Kill It' message and carry tissues whilst travelling.</p> <p>No cash payments or ad hoc travel permitted on any school service.</p> <p>A 'School' and 'Year Group' bubble system will be in place on the vehicles where all pupils from the same school and year group sit together in an allocated area.</p> <p>Vehicle plans issued to parents in advance to indicate school bubble areas and year groups indicated on individual seats.</p> <p>Students must use a safe system of boarding and take seats in their school bubble area by filling from the rear of their school area first, working towards the front.</p> | <p>https://www.gov.uk/government/publications/transport-to-school-and-other-places-of-education-autumn-term-2020/transport-to-school-and-other-places-of-education-autumn-term-2020</p> |

| Home to School Transport (continued) | | | | | | | |
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| | | | | | | <p>Social distancing markers will be placed on floor to aid boarding/alighting when required.</p> <p>Students must not swap seats once sat down. Seatbelts must be worn and students must face forwards at all times and not turn around to their friends behind.</p> <p>Background noise and conversation must be kept to a minimum.</p> <p>School bags should be stored on the floor between student's feet. Use of the overhead racks is discouraged. Bags should not be stored on seats.</p> <p>All personal belongings and rubbish should be taken home and not left on the vehicle.</p> <p>Students are advised not to stand prior to the coach stopping at their bus stop.Students are requested to be patient whilst alighting and not queue in the aisle.</p> <p>Students at the front of their school area should alight first, working towards the back of the vehicle.</p> <p>On-board toilet facilities will be out of action for school journeys.</p> <p>Students must not eat or drink whilst on the vehicles. Water can be consumed in hot weather.</p> <p>Any student developing symptoms whilst at school must not travel home on school transport.</p> <p>When travelling home, students should board in Year Group order with Year 13's at the front of the queue and Year 7's at the back.</p> <p>All roof hatches to be kept open on vehicles where possible to maintain good ventilation.</p> <p>Drivers provided with anti-bacterial wipes and cleaner to clean hard surfaces and touch points e.g. handrails, switches, seatbelts and grab rails etc between services.</p> <p>All vehicles will be cleaned as per our enhanced cleaning regime.</p> <p>All vehicles will be 'fogged' at least once a day with an appropriate sanitiser by a trained member of staff.</p> <p>All staff required to wear a face covering in communal areas of the depot e.g. staff room, corridors, toilets etc.</p> | |

| Office Cleaning | | | | | | | |
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| Vulnerable employees | All staff, particularly those classified by Public Health England as being vulnerable including those over 70 and/or with a underlying medical conditions (moderate risk and high risk) | • | • | • | • | Any staff member deemed to be high risk due to an underlying medical condition should follow the latest guidance issued by the Government. Any staff member who has been advised to shield and who then chooses to ignore such advice and returns to work, does so at their own risk. The government has set out series of steps for relaxing shielding guidance which will come into effect on 6th July and 1 August 2020. See latest guidance via link. | https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19 |
| Walkways, Staff Room & Kitchen | Risk of contact with others if social distancing is not maintained | • | • | • | • | Main doors kept open negating use of touch pad entry system. Hand sanitiser provided upon entry to the building. One way directional route around the depot for access/exit when 10 or more members of staff are on site at any one time. All staff must wear a face covering in communal areas of the depot e.g. staff room, corridors, toilets etc. Staff to enter building via keypad door towards staff room. When exiting staff room, all staff must turn left and exit building via bi-fold doors or via front reception door if access to the toilet is required to avoid congestion near reception. Staff to adhere to social distancing separation markings placed on floor around depot. Provision of hand sanitiser placed around depot. Appropriate Covid-19 signage in place around depot. Staff numbers limited to 8 in staff room and one in kitchen at any one time. Staff room door kept open. Staff room chairs stacked and marked as out of use to avoid unnecessary gatherings in staff room. Staff to bring own lunch in insulated bags/flasks instead of using shared fridges. No food to be brought in that requires re-heating. There will be no sandwich van on site. Shared kitchen facilities such as fridge, kettle, toaster and microwave are not to be used until further notice. Staff issued with styluses for use when selecting drinks from the vending machine. | |
| Toilets | Risk of contact with others if social distancing is not maintained | • | • | • | • | Notices on toilet doors to check before entering to ensure social distancing is observed, i.e. only 1 person at a time. No more than 1 person waiting in reception area at any time. | |

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| Breaks | Risk of contact with others if social distancing is not maintained | • | • | • | • | <p>Staff to adhere to social distancing guidelines and third party rules when off site. Staff to adhere to social distancing guidelines and rules when on site. Appropriate signage in place around depot. Chairs removed from staff room to avoid overcrowding. Staff permitted to take lunch/breaks on their coaches or in their cars to avoid overcrowding in staff room and not in groups. Staff numbers limited in staff room at any one time. 8 staff members at present time. Staff must maintain social distancing measures during smoking breaks.</p> | |
| Workshop | Risk of contact with others if social distancing is not maintained | • | • | • | • | <p>Workshop staff to work in allocated pairs and bays. Only workshop staff are permitted into the workshop bays. Workshop office to be used by one person at a time. The workshop should not be used as a cut through to the main depot building. Social distancing to be maintained at all times. Where this is impractical due to the nature of the task, staff must wear a face covering. Staff must use the one way system in place and enter via the keypad door. All workshop staff to use their own personal tools where possible. Blue gloves provided must be used at all times. If company tools are required, these must be wiped down after use. Hand sanitiser, wipes and cleaning material issued for use. Only one person permitted in the parts store at any time. Workshop Manager to issue service sheets to team members daily. Workshop computers and telephones should be wiped clean after every use. Workshop staff to sanitise all equipment at the end of each day. All drivers issued with personal marker pens for recording vehicle defects/body damage.</p> | |
| Bodyshop | Risk of contact with others if social distancing is not maintained | • | • | • | • | <p>Bodyshop staff to work in allocated pairs and from one bay only. Only bodyshop staff are permitted into the bodyshop bays. Bodyshop office to be used by one person at a time. Social distancing to be maintained at all times. Where this is impractical due to the nature of the task, staff must wear a face mask. The bodyshop should not be used as a cut through to the main depot building. Staff should use the one way system in place and enter via the keypad door. All bodyshop staff to use their own personal tools where possible. If company tools are required, these must be wiped down after use. Door from repairs bay to walkway to be kept closed to encourage staff to use one way system in place. Blue gloves provided must be used at all times. Hand sanitiser, wipes and cleaning material issued for use. Bodyshop computers and telephones should be wiped clean after every use. All drivers issued with personal marker pens for recording vehicle defects/body damage. Bodyshop staff to sanitise all equipment at the end of each day.</p> | |

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| Work Colleagues | Risk of contact with others if social distancing is not maintained | • | • | • | • | <p>Upon arrival on site, temperature checks to be undertaken using hand held non-contact thermometer.</p> <p>Duty controllers and duty fitter to take own temperature immediately upon arriving on site. Temperature checks will be undertaken whilst staff remain in their cars outside. Staff to telephone main depot number once on site and the duty controller will go outside to take their temperature.</p> <p>If temperature is 38.2°C or less, staff can access the building via the key pad entrance. Hand sanitiser placed just inside the key pad entrance which staff must use upon entering the building.</p> <p>This applies to all staff including cleaning, admin, workshop and drivers.</p> <p>Any staff identified with a high temperature would be then be provided with immediate assistance to access a COVID-19 test, which drivers are entitled to receive as key workers and sent home pending the outcome of the results.</p> <p>https://www.gov.uk/apply-coronavirus-test-essential-workers</p> <p>If temperature is high, confidentiality to the staff member to be maintained.</p> <p>Employee to be sent immediately home if showing symptoms.</p> <p>Employees advised to request a testing kit if they have symptoms, to self-isolate and to seek medical care if necessary.</p> <p>Identify who else may be at risk after having prolonged close contact with an infected person.</p> <p>Employee advised to request a testing kit and remain off work until a negative test is returned.</p> <p>Staff member to return to work if a negative test is returned.</p> | https://www.gov.uk/apply-coronavirus-test-essential-workers |
| Fuelling Vehicles | Risk of touching contaminated item | • | • | • | • | <p>All fuelling of vehicles must be undertaken by one individual at a time.</p> <p>There should be no gatherings of staff in this area.</p> <p>Red gloves issued to each individual driver for the fuelling of vehicles.</p> <p>Regular cleaning of fuel pump included in enhanced cleaning schedule.</p> | |
| Coach Wash | Risk of touching contaminated item | • | • | • | • | <p>On/off switch included in cleaning checklist for regularly sanitising.</p> <p>Gloves to be worn when cleaning outside of vehicle and disposed of after use.</p> <p>Litterpickers provided for use on coaches.</p> | |
| Personal items | Risk of touching contaminated item | • | • | • | • | <p>All staff personal belongings must either remain at home, in your allocated locker, in your car or stored safely away on your allocated coach.</p> <p>No personal belongings are to be left around the depot.</p> | |
| Dealing with lost property | Risk of touching contaminated item | • | • | • | • | <p>Drivers must wear gloves when picking up lost property off their vehicles and place items in a carrier bag.</p> <p>Driver to place lost property in lost property holding area until claimed or disposed of.</p> <p>Driver to complete lost property book with details using personal pen issued.</p> <p>Customers collecting lost property must report to reception, remaining behind the parcel collection/drop off area whilst the lost property is recovered from store.</p> | |

| RECEPTION & OFFICES | | | | | | | |
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| RISK | IDENTIFY THE HAZARDS | Driver | Passenger | Staff | Visitors | CONTROLS MEASURES IN PLACE TO REMOVE/ REDUCE HAZARDS | NOTES/LINKS.FURTHER ACTION REQUIRED TO CONTROL THE RISK |
| Reception and Offices (including NX, Workshop and Bodyshop) | Risk of contact with others if social distancing is not maintained | • | • | • | • | <p>Main entrance door kept open negating use of touch pad entry system.</p> <p>Hand sanitiser provided inside entrance.</p> <p>No handshake policy in place when greeting visitors.</p> <p>Gatherings of any size are not permitted on-site.</p> <p>Reception staff to complete visitor book on behalf of visitor.</p> <p>Visitors to complete self assessment questionnaire in advance of attending site if possible.</p> <p>Maximum of one person permitted in Reception at any one time.</p> <p>Signage in place on reception door and entrance into the building.</p> <p>All visitors and contractors to site to be informed of Covid-19 policies in place.</p> <p>All visitors must wear a face covering in communal areas of the depot.</p> <p>Meetings to take place virtually if possible.</p> <p>Chain barrier installed to ensure staff and visitors maintain social distancing guidelines from reception staff at all times.</p> <p>Deliveries and collections must be placed on the table outside reception and sprayed with anti-bacterial spray prior to being picked up.</p> <p>Windows to be kept open where possible to aid ventilation in area.</p> <p>Access to photocopier in reception restricted and printing set to retention.</p> <p>Staggered working hours where possible for office staff.</p> <p>Staff numbers limited in reception, meeting room and staff room at any one time.</p> <p>Restrict unnecessary visits between offices - use the telephone where possible.</p> <p>Bins to be emptied daily by individuals to avoid unnecessary invading of personal space.</p> <p>Staff to wipedown keyboards and telephones at the start and end of each day.</p> <p>NX keyboard, mouse and desk to be wiped clean at the end of each use by the driver.</p> <p>Maximum of one person permitted in each NX office at any one time.</p> <p>Office staff to wear face coverings in the event that working at a close distance is unavoidable.</p> | |
| PPE | Risk of contact with others if social distancing is not maintained | • | • | • | • | <p>Stocks of PPE (face coverings, face shields, gloves, aprons, hand sanitiser, alcolock mouthpieces, styluses) will be issued by the company as required when staff return to work.</p> <p>Staff should contact reception in the first instance to obtain additional PPE for the task in hand.</p> | |

| CLEANING | | | | | | | |
|-------------------------|---|--------|-----------|-------|----------|---|--|
| RISK | IDENTIFY THE HAZARDS | Driver | Passenger | Staff | Visitors | CONTROLS MEASURES IN PLACE TO REMOVE/ REDUCE HAZARDS | NOTES/LINKS.FURTHER ACTION REQUIRED TO CONTROL THE RISK |
| Fogging | Risk of skin contact/dermatitis and damage to eyes. Inhalation, Ingestion. | • | | • | | <p>Staff trained to use fogging machine correctly.</p> <p>All appropriate PPE/RPE provided including paper overalls, gloves, goggles and filtered face mask.</p> <p>RPE filters to be replaced as recommended by supplier.</p> <p>Face fitting testing assessments undertaken for all staff fogging vehicles at end of shifts.</p> <p>Signage on display indicating Fogging in Progress with timed ventilation requirements.</p> <p>Only fogging machine operator to be on vehicle whilst fogging in progress.</p> <p>Vehicles doors and windows to be closed during fogging process and ventilation systems turned off before treatment.</p> <p>Ensure solution measured to correct dilution rates.</p> <p>Refer to Safety Data Sheet for specific sanitising product.</p> <p>Fogging sanitiser stored in a cool, dry, dark place.</p> <p>Fogging to be completed from back of vehicle towards the front.</p> <p>Contact with surfaces to be avoided until dry.</p> <p>Fogging machine to be cleaned and maintained as per manual.</p> | |
| Office Cleaning | Risk of contact with others if social distancing is not maintained | • | | • | • | <p>Cleaning and office staff provided with appropriate PPE.</p> <p>Gloves and Apron provided.</p> <p>Cleaning and office staff to wash hands with soap and water after all PPE has been removed.</p> <p>Cleaning and office staff given additional anti-bacterial products to use in offices and around the depot e.g. anti-bac sprays, wipes, hand gel.</p> <p>Toilets, tea room, door handles, light switches etc all cleaned daily. Twice daily where possible.</p> <p>Telephones (including portable telephones), PC mice and keyboards all thoroughly cleaned at the end of each day by the user.</p> <p>Checklist of cleaning areas to be completed morning and afternoon and submitted to management daily.</p> | |
| Emergency response plan | Risk of contact with others if social distancing is not maintained and contamination from hard surfaces | • | | • | • | <p>Uniform Store to be used as an isolation room if required.</p> <p>Deep clean of any areas potentially infected person has come into contact with whilst on site or on a vehicle.</p> <p>Follow the WHO guidance on decontamination in a non-healthcare setting which covers cleaning & disinfection, laundry and disposal of waste.</p> | <p>https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings</p> |

| EMPLOYEES | | | | | | | |
|---|---|--------|-----------|-------|----------|--|---|
| RISK | IDENTIFY THE HAZARDS | Driver | Passenger | Staff | Visitors | CONTROLS MEASURES IN PLACE TO REMOVE/ REDUCE HAZARDS | NOTES/LINKS.FURTHER ACTION REQUIRED TO CONTROL THE RISK |
| Uniform | | • | | • | | Employees are strongly recommended to wear clean uniform each day where possible. | |
| Annual Leave/Personal Travel Plans | | • | | • | | Employees are encouraged to maintain good hygiene whilst travelling and pay attention to any signs of illness. Staff to inform management of any Covid-19 related symptoms experienced whilst on annual leave. | |
| Sickness Absence - For those advised by a medical expert to self-isolate. | All staff, particularly those classified by Public Health England as being vulnerable including those over 70 and/or with a underlying medical conditions (moderate risk and high risk) | • | | • | | Normal sickness absence policies and procedures will apply. | |
| Low morale and wellbeing concerns | Staff and their health and wellbeing | • | | • | | Regular communications and wellbeing contact maintained with all staff, either via telephone call updates, emails, letters, social media. On-line informal staff forum introduced for staff to remain in contact with colleagues. Employee assistance programme introduced for employee wellbeing. | |